

Employee Agreement

You are being hired on a part time/seasonal basis by Alliance Productions (Company) to fulfill contracts with our clients to provide labor for seasonal work. By returning this agreement signed, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Compensation

Is to be agreed upon with the Hiring Manager in writing.

Payroll is processed every 2 weeks on Fridays. Cut off for each period is three days prior.

Employee will not need to invoice for wages.

Employee Benefits

As a part-time/seasonal employee of the Company, you will not be eligible for Company-sponsored benefits or paid vacation.

Social Media Policy

Like all Company employees, you may be required, as a condition of your employment with the Company, to sign our clients Confidentiality Agreement.

Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be at will, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the at will nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

Air Travel and Auto Rental

Alliance Productions or our Client will book and pay for any required Travel.

Tax Matters

(a) **Withholding.** All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

(b) **Tax Advice.** You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and

you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Interpretation, Amendment and Enforcement

This letter agreement constitutes the complete agreement between you and the Company contains all of the terms of your employment with the Company and supersedes any prior agreements, representations or understandings (whether written, oral or implied) between you and the Company. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company. The terms of this letter agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this letter agreement or arising out of, related to, or in any way connected with, this letter agreement, your employment with the Company or any other relationship between you and the Company (the Disputes) will be governed by Arkansas law, excluding laws relating to conflicts or choice of law. You and the Company submit to the exclusive personal jurisdiction of the federal and state.

If this letter is agreeable to please sign and return to onboard@allianceproductions.com

If you have any questions, please call me at 501-823-2121.

By: _____

Name: _____

Date: _____